



Eel River Bar First Nation

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JOB POSTING

Eel River Bar First Nation

Intake and Investigation Child Protection Social Worker

FULL-TIME

Reports to: Director of Child & Family Services

Hours of Work: 40 Hrs/week

Job Summary:

Eel River Bar First Nation is searching for a dynamic and committed person to join their soon to be Child & Family Services (expected date of October 1st, 2019), to fulfill the role of an **Intake & Investigation and Child Protection Worker**. The successful candidate will be responsible for the delivery of professional services and programs that focus on child protection and family enhancement. As a Community Child Protection Social Worker (CCP) you will be responsible for assessing, identifying and documenting abuse and neglect cases and finding the appropriate services to enhance child welfare. CCP Social Workers must be able to identify immediate threats made to a child and provide arrangements that comply with Provincial laws, federal laws and Eel River Bar Child & Family Services (ERBCFS) procedures.

Job Description: Adhering to the ERBFN CFS Conditions of Employment Policies and maintaining **Confidentiality** at all times, the **Intake and Investigation Child Protection Social Worker** responsibilities will include but not limited to:

- Deliver professional intake and afterhours emergency services and is accountable for decisions made relative to the assessment, prioritization and response to reports of abuse and neglect.
- Service delivery involves assessing and responding to afterhours calls using the SDM model noted above in order to ensure adequate and timely coverage is provided to serve member Mi'gmaq communities.
- Will be using NB Families
- The Intake Services Worker is designated by the Minister of Social Development with authority to make such decisions and take such actions as necessary in all matters pertaining to the protection of children, elders and the vulnerable.
- Provide, maintains and safeguards documentation and files pertaining to assessments, reports, case files and other relevant information as required under the ERBCFS's policies and protocols, to meet legislative requirements and obligations, for audit and court preparation.
- Interview clients individually, in families, or in groups, to assess their situation and problems and determine the types of services required;
- Provide counsel and therapy to assist clients in developing skills to deal with and resolve their social and personal problems;
- Plan programs of assistance for clients including referral to agencies that provide financial assistance, legal aid, housing, medical treatment and other services, investigate cases of child abuse or neglect and take authorized protective action when necessary;
- Placing children in foster care;
- Serve as members on interdisciplinary teams of professionals working with client groups, act as advocates for client groups in the community;
- Lobby for solutions to problems directly affecting client groups; and,
- Develop prevention and intervention programs that meet community needs, conduct social research and assist in community development, provide mediation services and psychosocial assessments.

ESSENTIAL QUALIFICATIONS:

- A Bachelor's Degree in Social work and must be active registered member in good standing of New Brunswick Association of Social Workers
- Minimum 2 years' experience working in Child Protection
- Knowledge of First Nation socio economic realities and the provision of culturally safe care.
- Computer skills in Microsoft Office
- Excellent written and oral communication skills in English
- Reliability, sound judgment, adaptability and flexibility
- Client Service orientation
- Ability to work in a team environment
- Ability to multi-task and prioritize
- Applicants being considered for an interview **MUST provide** a current criminal record and a vulnerable sector check **prior** to interview.
- **CP Social Workers are expected to have a related educational background and clinical experience before they can begin working with families in crisis**

Closing Date: Sept 20, 2019 @ 4:00 pm

Please make applications to the attention of [Kathy Pictou, Human Resources Officer](#) by email or in person:

Tel: (506) 684-6288 E-mail: kathy.pictou@eelriverbar.ca

(All applications must include Cover Letter, Resume and 3 References.)

ERBFN reserves the right to amend and/or withdraw the above posting for 2019 Intake and Investigation Child Protection Social Worker.