



EEL RIVER BAR FIRST NATION

11 Main Street, Unit 201
Eel River Bar, New Brunswick
CANADA
Tel: (506) 684-6277

E8C 1A1
Fax: (506) 684-6282

COUNCIL CHAMBER MINUTES

PRESENT:

CHIEF SACHA LABILLOIS-KENNEDY	COUNCILLOR TONY MILLER
COUNCILLOR MISTY LABILLOIS	COUNCILLOR JUSTIN GALLEN
COUNCILLOR DEREK MULCAHY	COUNCILLOR CANDACE NARVIE
COUNCILLOR RON SIMONSON	COUNCILLOR JAKE CAPLIN

DATE: JUNE 29TH, 2021

MEETING CALLED TO ORDER @ 9:30 AM

- MIC: Councillor Derek Mulcahy motioned to accept the agenda as presented; Councillor Misty LaBillois seconded the motion. Motion carried and agenda approved.
- Minutes of June 22nd have been approved by consensus.
- HR to review Chief and Council salary since it has not changed for years. A review of their salary in comparison to other bands.
- HR will also review all salaries in the near future with evaluations and look at pay scales to meet with industry standards. Something more holistic will be developed to factor in all aspects of the job descriptions. A consultant will be engaged.
- Governance and employment policies need to be defined through HR.
- HR Planning to have a staff meeting in the next few weeks to review work chart, policies and standards.
- HR has some new jobs postings to come out this week – will be posted on FB, website and in mailboxes.
- HR as directed by Council will develop an employee recognition program where once you reach years of service, ie. 5, 10, 15 etc, then there are steps in place for staff. Directors will conduct staff evaluations.
- Strategic Planning sessions will be held off-site in Moncton - venue to be determined – on August 10-12th.
- Staff Appreciation Day will be August 5th and staff will have August 6th off.
- Meeting with Communications – Tyler Morrison. The time clock system will be ready to go next week and then all staff will be reinstated. At this stage Council will be using the system. Future plans to have the ability for Directors and HR to log into the system. This will allow for time sheets, leave requests and swipe logs to be in sync.
- New tablets for Council – request for iPad. Go with Apple products. Tyler will place the order. Plus, he will meet with each Council to review computer and printers required for the new offices. He will be working on establishing a new email for each Council. Transition to a new email system will be approx. 2 weeks.
- Director of Operations provided Council with updates. Several HR questions and updates as well.
- Steering Committee Habitat Recovery meeting will be tomorrow – June 30 here in Council Chambers at 10 am.
- Daycare will now operate within the Provincial Covid guidelines. The temperature checks are no longer required. Workers no longer need to wear their masks with in the classrooms but its still mandatory in the Band Office.

- Budget final review and discussions will be held during the week of July 12th.
- Director of Operations will set up Director's meetings during the next 2 weeks with HR in preparations for the Strategic Planning in August. Future – the Director of Operations will provide Council with regular updates from all Directors. This provides more team building and all departments on the same page.
- Circulated the BCR for the Peace Hills Trust Signing Authority. Each Council provided to Reta 2 pieces of ID to attach to the BCR then it is sent to Peace Hills Trust.
- Discussion of the future Beach By-Law. Review of past document from Craig Wakelin = this was a report outlining the wastewater and pollution that the RV's were doing in 2018. Future to have a trailer park with the infrastructure in place. A Community Committee can be formed and possible to have Boissoneault McGraw draw up a conceptual design – present this at Strategic Planning. In the meantime, have Craig Wakelin come and inspect the RV's asap. Have Public Works install a permanent garbage can in the RV beach area.
- ERB owned Cannabis Store discussions – review next steps at Strategic Planning.
- MIC: Councillor Misty LaBillois motions to have the pre-determined proposed location for the future ERB Cannabis store located by the Gaming Rooms at the Osprey Truck Stop. Councillor Justin Gallen seconds the motion. All vote yes – motion approved.
- New street names for the new subdivision as voted on by previous Council – Hawks Drive, Falcon Lane, Smaknis Street and Awti'jij (Little Road).
- Chief updated Council on the taxation agreement – all bands involved came to a settlement with the Province and the agreement will be valid until December 2023.
- For the ERB future Fisheries Management Plan – check with MTI when they will come to do a Community presentation. From there a committee can be formed and a plan can be realized soon.
- MIC: Councillor Tony Miller motions to accept Councillor Misty LaBillois' proposal to have her wages prorated. Her timesheets will be signed off by Council. Councillor Ron Simonson seconded the motion. Quorum voted yes. Motion approved.

NEXT MEETING DATE: JULY 5, 2021
MEETING ADJOURNED: @ 5:15 pm