



## EEL RIVER BAR FIRST NATION

11 Main Street, Unit 201  
Eel River Bar, New Brunswick  
CANADA  
Tel: (506) 684-6277

E8C 1A1  
Fax: (506) 684-6282

### COUNCIL CHAMBER MINUTES

#### PRESENT:

CHIEF SACHA LABILLOIS-KENNEDY	COUNCILLOR TONY MILLER
COUNCILLOR MISTY LABILLOIS	COUNCILLOR JUSTIN GALLEN
COUNCILLOR DEREK MULCAHY	COUNCILLOR CANDACE NARVIE
COUNCILLOR RON SIMONSON	

**DATE:** February 22<sup>nd</sup>, 2022

#### **MEETING CALLED TO ORDER @ 10:10 AM**

Councillor Jake Caplin is out sick.

- MIC: Councillor Justin Gallen motions to approve the agenda as presented with additions. Councillor Derek Mulcahy seconds the motion. Motion approved as so moved.
- MIC: Councillor Derek Mulcahy motions to approve the minutes of the November 23<sup>rd</sup> duly convened Council meeting. Councillor Justin Gallen seconded the motion. Motion approved as so moved.
- Land Use Proposal – we need Community Engagement to move ahead with the proposal. Councillor Candace and Tanna will continue to work on the proposal.
- BCR for lot #184 at 30 Blueberry Point Road was signed so as to move on with the construction of the Section 95 home in the spring. Work in progress for new Section 95 home.
- Flood mitigation application is in and approved. RRAP application requests are coming in for 2022.
- Review assessment from ISC – our risk rating is low (meaning we are in good standing).
- Management Action Plan will be in place for end of March 2023. Results from meeting with Directors will produce a 3<sup>rd</sup> year plan. Council had great performance in participating in the Management Action Plan by laying out plans for the future.
- Discussion of tendered and completed project 6313-1B for outstanding finances.
- The next construction tendered project of the subdivision #2 will have an Aboriginal Benefits package included in the tender process. From this a tender policy will be developed and to be used for any future projects. Phase II will be ready soon to go out for tender.
- HR discussions and planning for AGA and budget meetings for Directors & C&C.
- Tanna created a budget template for the Directors to use for the budget presentations. Due date for the budget is Feb. 25.
- Council received a request from the Snow Crab fishermen – which they reviewed and answer is to have legal provide them a letter outlining the agreement & BCR standing. There will be no changes to the BCR.
- An up-to-date Policy binder will be worked on to have on hand in Council Chambers so that Council can refer to when requests are asked from Staff and Community.
- HR is working to have all the staff files up-to-date so that any inquiries for their time status can be answered before end of fiscal year. Council approves that the vacation

payout will remain as it was in 2021 as per the same reason – due to Covid staff have no been able to take all of their vacation days. Staff are encouraged to meet with their supervisors and HR to review their leftover vacation days. The supervisor will have to sign off on their requests to have any vacation payout. Max vacation weeks is 6 weeks.

- Bereavement travel policy – for Band Members requesting funeral travel the medical travel rates will be used to calculate their claim. Those eligible are traveling for immediate family members only.
- HR- Request for time to attend and or play in the Wally Bernard Hockey Tournament in Membertou – staff will need to take this time using their vacation time.
- HR – request to post for 3 positions of Community Peace Keepers. Training will be included for these positions.
- Chase the Ace will resume soon.

**NEXT MEETING DATE:** MARCH 1<sup>st</sup>, 2021

**MEETING ADJOURNED:** @ 4:30 pm