



EEL RIVER BAR FIRST NATION

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COUNCIL CHAMBER MINUTES

PRESENT:

CHIEF SACHA LABILLOIS
COUNCILLOR DEREK MULCAHY
COUNCILLOR JUSTIN GALLEN
COUNCILLOR MISTY LABILLOIS

COUNCILLOR TONY MILLER
COUNCILLOR CANDACE NARVIE
COUNCILLOR JAKE CAPLIN
COUNCILLOR RON SIMONSON

DATE: TUESDAY, NOVEMBER 15th, 2022

MEETING CALLED TO ORDER @ 9:30 AM

- MIC: Councillor Justin Gallen motioned to approve today's agenda and Councillor Candace Narvie seconded the motion. All in favour. Motion carried.
- MIC: Councillor Derek Mulcahy motioned to approve the minutes of Nov. 10rd with changes as noted. Councillor Justin Gallen seconded the motion. All in favour. Motion carried.
- Review request from Community member. Discuss with Social department next opportunity.
- Elders request – discussion continued from last week's meeting. Katie put forward a recommendation. MIC: Councillor Misty LaBillois motions to follow recommendation and approve an increase of \$50 to the Elder's subsidy for this year. Councillor Candace Narvie seconds the motion. Jake Caplin abstains. Approved by Council but 1. Motion carried.
- 10:00 AM – Meeting with representatives of Great West Life – now Canada Life plus our Finance department. There are several questions from our staff – those that want to opt out, want lower rates and those who do not understand the process. There are rates for non-status single, non-status family, status single and status family. Could there be equalization for all staff? Council wants numbers from market rates plus the numbers from what is paid by our staff currently. Once numbers are calculated and presented then a meeting will be had with staff to discuss these findings.
- Review of Ron Wood contract for the Osprey Truck Stop as a Consultant. MIC: Councillor Derek Mulcahy motions to accept Ron Wood's contract as presented for the proposal of a Consultant at the Osprey Truck Stop. Councillor Jake Caplin seconds the motion. All in favour. Motion carried.
- Future meeting with Social department to create some clarity on the rental regime here at ERB. Future – policies will be created and followed.
- Lunch and zoom meeting with Tanna Marie-Wilson to update Council on files and review items as sent previously in an email. First item was to update the current travel claim form used by departments. Applying the updated Treasury

Board numbers from October 1, 2022. This will be reviewed next at our budget sessions in 2023. MIC: Councillor Derek Mulcahy motions to amend our current travel claim to reflect the travel in Canada Treasury Board rates. The rate per km is \$0.595. Breakfast will now be \$22.80, Lunch \$23.05, Dinner \$56.60, and Incidentals at \$17.50. These are the daily rates. Councillor Candace Narvie seconded the motion. All in favour. Motion carried. An email will be sent out to all Directors to update their staff as soon as the travel claim form is updated.

- Discuss HR issues.
- In February 2022, Tanna reached to Grant Thornton to see if they can do an overview of our Finances. MIC: Motion by consensus to proceed with Tanna reaching out to Grant Thornton. All in favour.
- Memo will be circulated again reminding staff to use the app Bamboo HR.
- 1:45PM – Meeting with RCMP to update on the files and meet the 2 officers joining the meeting to discuss moving to the direction of Band by-law officers, peacekeepers or a hybrid system to keep criminal activities at bay plus ensure peace and animal control.
- 3:00 PM - Meeting with First Nation Taxation organization regarding property tax. This is a follow-up meeting from a zoom meeting Council held with them in July 2022. ERB would create a FN Taxation agreement to create revenue for the Community. They would help in tapping into unknown potential revenues. Council will point them in the direction of Economic Development Dept and meet with Tanna as well.
- 3:40 PM – Meeting with a potential candidate interested in working for the band to start in the new year to oversee all Band Operations.

NEXT MEETING DATE: NOVEMBER 22nd, 2022
MEETING ADJOURNED: @ 4:20 pm