



## Eel River Bar First Nation

### MINUTES

August 2, 2023

#### Present:

Chief Jake Caplin  
Councilor Tony Miller  
Councilor Ron Simonson  
Chris George

Karen Narvie  
Daniel Caplin  
Everett Martin  
Candace Narvie

#### Guests:

Paul Savoie  
Jena Mulchay

Schawn Boucher  
Tom & Jody Simonson

#### Call to order

Chief Caplin called the meeting to order, thanking everyone for attending the meeting.

#### Approval of Agenda

After review of Agenda there were additional items added to Agenda, they are:

Paul Savoie  
Truck Stop Manager  
Fisherman Question  
Fall Culture Event  
Transfer of Board of Director for ERB Development Corporation Inc.

Motioned by Councilor Candace Narvie

Seconded by Councilor Tony Miller

**Motioned Carried**

#### Approval of July 25, 2023 Minutes

Motioned by Councilor Candace Narvie

Seconded by Councilor Ron Simonson

**Motioned Carried**

#### New Signing Officers-BCR

BCRERBFN07252023 for Peace Hills Trust and Bank of Montreal were both circulated among all Chief and Council to sign as new signing Officers as of June 26, 2023. **Both documents were handed over to Reta Alexander, Finance Officer on August 3, 2023, by Shelley Coulombe, Executive Assistant to Chief and Council.**

#### Discussion on community member's issue

A discussion took place with Councilor Simonson explaining the issue. The Chief and Council agreed that the help coming from Social Development is sufficient for this member.

#### Financial Assistance for Cultural Training and hardwood needed for Sacred Fires

After a discussion, it was determined that more information from Finance re: Cultural Funding and the community member asking for assistance is needed before a decision could be made,

The Chief and Council were asked about having more hardwood on hand for Sacred Fires, the amount of wood being asked for was 10 cords.

**Councilor Candace Narvie will follow up with Susan Labillois, Social Development**

**Paul Savoie**

Mr. Savoie presented the changes made to the Preliminary plans for the Tiny Houses subdivision. A discussion followed regarding the changes and the impact on business in the area. Councilor Karen Narvie left at 11:445 to go present the change to the business owner.

Mr. Savoie also brought forward an issue with another business that is looking for additional funding for his business. Because the owner was not available to join us today it was decided to add him to the Agenda for August 3 as not all items on today's agenda were not completed.

**Lunch Break**  
**Meeting called to order at 1:20**

**Staffing questions**

Councilor George informed the group he had a meeting with Jena Mulchay from HR, Susan Labillois from Social Development and Jody Simonson from Education to discuss ongoing issues/questions from community members. Several concerns were brought forward like a not hire list, going over staffs' head to C&C, grievance or Pathway to settle issues, limited placements. It was recognized ERB needs better Policies and Procedures for the Human Resources Department along with training.

**Magic Mountain /Elders' trip**

Jena Mulchay joined the meeting to get guidance from C&C on the upcoming trips regarding staff questions if it is a pay day or not. After a discussion a consensus was reached. Shelley Coulombe reached out to Tanya Barnaby to have an email sent to staff explaining the decision.

**Emailed send to all full-time staff on August 3 @ 2:35 by Tanya Barnaby**

**Transfer of Board of Director for ERB Development Corporation Inc.**

With the recent changes to C&C it was necessary to have all the paperwork for the ERB Development Corporation Inc. updated.

Motioned by Councilor Candace Narvie

Seconded by Councilor Karen Narvie

**Motion Carried**

**Paul Savoie continued**

Councilor Karen Narvie returned at 2:15

Tom & Jody Simonson of Tom Simonson Contracting joined the meeting.

A discussion took place between Mr. Savoie and Mr. Simonson explaining both parties' sides of the land where Tom Simonson Contracting is located on Martin Drive. A walk-about was to take place on Friday morning with Tom, Andre, Tyson and Chief Caplin.

**Update: due to the weather, this did not take place.**

The other issue from Mr. Savoie will be added to the agenda for the following day.

**Meeting Adjourned at 4:10**