



Eel River Bar First Nation September 5, 2023 @ 9:00 MINUTES

Present:

Chief Jake Caplin
Councillor Chris George
Councillor Tony Miller
Councillor Everett Martin (arrived at 10:30)
Tanna Pirie-Wilson, Director of Operations (arrived at 10:30)

Councillor Daniel Caplin
Councillor Candace Narvie
Councillor Karen Narvie (arrived at 9:45)

Absent:

Ron Simonson-Vacation

Chief Jake welcomed everyone to the meeting.

Approval of Agenda

A motion was made to accept the agenda with the following additions:

- RCMP Presentation to Community-Update: **will be part of community meeting in October**
- Meeting with Innergex-Update: **meeting held with ERB on September 18, 2023**
- Charlo Airport
- Red Cross-**Called Taylor Morrison to set up meeting**
- Member's hearing aids
- Christmas Party
- Elders trip
- Staffing issues

Motioned By Councillor Candace Narvie

Seconded by Councillor Tony Miller

Motion Carried

Approval of Minutes from August 15, 2023

A motion was made to approve the minutes with corrections to the section on the Steering Committee/Delegation for CDWAI.

Motion

Motioned By Councillor Candace Narvie

Seconded by Councillor Karen Narvie

Motion Carried

Business Arising from August 15, 2023 meeting

- The individual that was looking to be paid for his cultural training in Rogersville has been paid in full using money from the Cultural Funding.
- The individual that was looking for funding for the Fall Brawl was able to receive additional funding from the Sports fund as an elite player.
- Candace will be working with Tanna on a proposal to help cover the cost for travel to the 2023 Healing Our Spirit Worldwide conference in Vancouver. The actual cost was \$1829.46.
- The off-reserve Facebook page will be out soon with a poll for the members to take part in.
- The Basketball & Ball Hockey tournament was cancelled due to lack of participation.

Amanda Caplin-Economic Development Director

Amanda joined the meeting to discuss funding for a Splash Pad for Eel River Bar with hopes of the construction to start in the spring of 2024. The splash pad would operate 10 weeks of the year, closing on Labour Day weekend. There is a need of \$32,848 (25%) to be paid as a down payment for the splash Pad Equipment.

Director of Operations, Tanna Pirie-Wilson mentioned that we should have a meeting with Heron Bay to discuss an “in kind” agreement regarding water usage.

A Request for Proposal for the construction and groundwork needs to be completed as soon as possible.

A motion was made to pay \$32,848 (25%) for the equipment that will be needed for the Splash Pad in 2024.

Motion made by Councillor Candace Narvie

Motion seconded by Karen Narvie

Motioned Carried

A motion was made regarding Eel River Bar’s Tender Policy to have language added that is more Community Based to our businesses and community members.

Motion made by Councillor Candace Narvie

Motion seconded by Councillor Karen Narvie

Motioned Carried

Director Schawn Boucher

Director for Child and Family Schawn Boucher informed the group the tender closed for the infrastructure of the new C&F Building going to the lowest bidder LCL Excavation with a bid of \$1,465,500.

Opening an account for the construction has been approved by Tanya Barnaby, CEO and Tanna Pirie-Wilson, Director of Operations.

Jody Simonson, Employment Training Officer will provide a list of potential employees for all the contractors.

Moving forward a policy will be developed that will be community based where these companies will for example, purchase gas here, eat here, etc. Community First Mandate in the Bid Packages.

Tanya Barnaby, CEO and Tanna Pirie-Wilson will have a discussion with Paul to discuss a 10% hold back.

CDWAI Discussion

Director of Operations Tanna, explained to the group the Director of Economic Development Amanda Caplin as been doing a lot of the current navigator’s work. This project started in January 2023, with little to show from the Navigator. We will have to look at compensating Amanda for her extra duties and approach the current Navigator. He is not salaried by ERB but by North Shore Mi’kmaq District Council. The Salary for the Navigator is \$62,000. The Navigator position needs to be a separate position. Director of Operations, Tanna Pirie-Wilson will be looking to book a community meeting mid-October for CDWAI.

Osprey Truck Stop Staff Restructuring

Tanna shared some history and background on the staffing issues at the Truck Stop, stating the Truck Stop is in crisis mode; the following possible changes/suggestions are seen to help with all these issues.

- A current employee would work as administrative support to truck stop.
- Walter on CHMC and accounting for Truck stop, working with Holly LaBillois.
- There would be a management team of Rachel Lapointe, Terri-Lynn Simonson and Louise Peter Paul.
- There would be weekly meetings with this team and Tanna and Tanya. This would be a 6-month trail.
- Would like to see Shell give more management training.
- A current employee would possibly move to HR for a year.

ATM Machines

Tanna gave some background on the ATM machines at the Osprey Truck Stop. There was an automatic renewal of the contract that started in 2015. However, they were bought out by a community member. In the contract with the previous owners, Benny Porier Co. Ltee. Go Cash Go, paid the Band \$1 from each transaction. Since the buy out, it is believed the Band has not received any money. We need to find out whose funds purchased the ATM machines.

There also was a change in the max amount of funds that could be taken out, it was changed from \$400 to \$200, which was a negative impact on the Gaming Room.

With all this, there will be a new contract with the previous company Benny Poirier Co. Ltee-Go Cash Go and the current owner of the machines, will be sent a letter to advise they will be asked to remove their equipment at the end of September, should they pullout before then there is a back up machine ready. There will be two new machines ordered by the new company.

Land Issues

It was noted that there are numerous land issues taking place in community; it was noted that we need a Lands Manager for the community and a strong lands policy. This will be discussed at the ISC meeting on September 18.

Directors Meeting pre-ISC meeting

It was noted that this was a necessary meeting to help prepare for the meeting, but it did not take place.

Lunch Break

Candace Narvie did not return after lunch.

Transition at the Health Center

Tanna informed the group that all the changes noted for the Health Center were accepted by all the employees, including a new nurse for the center, the paperwork is now being finalized.

Update on Cultural Funding

The amount for the Cultural Funding from CECP was \$24,000. The proposal was completed by the Previous EDO and the Previous Executive Assistant for a number of years, these funds were administered by a community member.

There will be additional funding coming from the National Indian Brotherhood Trust for the survivors of the Residential School, this amount will be \$200,000.

There is also going to be additional funding for the next 20 yrs. from Waddell Phillips class action suit.

Meeting adjourned at 2:30

**Notetaker:
Shelley Coulombe**