



**Eel River Bar First Nation  
DULY CONVENED MEETING  
October 20<sup>th</sup>, 2025 @ 9:00 am  
MINUTES**

**Present:**

Chief Chris George  
Councillor Derrick LaBillois Bjorndal  
Councillor Misty LaBillois  
Councillor Tiffany Boyd  
Clement Bernard

Councillor Karen Narvie  
Councillor Tony Miller  
Councillor Ron Simonson\*  
Councillor Daniel Caplin

\*excused

**Notetaker:**

Sonja Lee

Meeting called to order by Chief Chris George at 9:30am

Councillor Tiffany Boyd put forward a MIC to approve the Agenda, 2<sup>nd</sup> by Councillor Daniel Caplin all in favour, aye.... Motion passed.

MIC to approve the Minutes from October 6<sup>th</sup>, 2025 with changes by Councillor Derrick LaBillois-Bjorndal, 2<sup>nd</sup> by Councillor Daniel Caplin, all in favour, aye.... Motion passed.

**Band Manager Update:**

- Looking into software program better suited to First Nations accounting Sage Intacct
- H/R system less expensive than Bamboo, Canadian company not U.S.
- MNP to assist in the outstanding reports for ISC.
- Finance, audits are going well.
- Ratified H/R Policy approved in 2019 was presented to the directors highlighting the Social Media Policy.
- New Employee Handbook and H/R Policy work hand in hand.
- Directors will meet with their staff that the policies are now in effect including the confidentiality policy.

- JEDI will conduct a 1day workshop for business training.
- Social is reviewing direct deposit for social recipients, a spreadsheet report will be shared to council before the electronic fund transfer's take place.
- Social is in need of an assistant, posting to take place.
- ISC is having bi-weekly meetings on National Welfare Reform.
- Committee will be in place for xmas gift cards and turkeys.
- Health working on bringing dentistry and an optometrist into community.
- Raven LaBillois is now taking on clients in partnership with IDEA Diabetes one on one
- C&FS now have full possession of the new facility.

10:35 break, meeting to resume at 10:50

### **Housing Portfolio Business:**

- First Nation Infrastructure Program (FNIIP) funding for 1. Shoreline Protection, 2. All Community Housing Inspections 3. Subdivision Phase 4, 4. 3 year housing plan, 5. Main Street Crosswalk
- Phase 3 has been approved for tenders to go out.
- Snow Removal will remain status quo for this year, and garbage including an extra day of pick up for the week of recycling is out for tender.

### **BCR's:**

- P&ID \$ signed vote 6/0 yay
- Tenant Relations Officer signed vote 6/0 yay
- New Home Build, and Housing Recommendation BCR's were tabled.

### **General Concerns:**

- Youth Council initiative preliminary summit reaching out to other communities to see how they run their organization. Councillor D LaBillois-Bjorndal can answer any questions on this.
- Hunting request for out of community hunters was denied.
- Request to sell land was denied, housing will conduct an inspection on the property.

- MIC put forward by Councillor Tiffany Boyd to ratify the implementation of Ugpi'ganjig First Nation Employee Handbook, motion 2<sup>nd</sup> by Councillor Karen Narvie, vote 6/0 yay!

### **Community Hunt:**

- October 23<sup>rd</sup> meeting re: hunt
- October 25<sup>th</sup> Moose Meadows hunt

Our community meeting for a general update and Q&A period will take place on November 10<sup>th</sup>, at 4:30pm.

### **ADDITIONS:**

BCR to remove non band member - signed

Allegations of impersonating a Chief - tabled to gather more information

2 BCR's - tabled

Boarding up of Band House:

Eviction Notice was served on May 23<sup>rd</sup>, 2025, given 10 days to appeal, 30 days to vacate with a letter offering support for treatment. No response from occupant.

Community vote supported any action necessary to shut down drug activity.

Called to organize it last month, contractor didn't want to proceed due to fear of retaliation

4/3 vote to board up house on October 21<sup>st</sup>.

Boards to be delivered by Arco for Tuesday morning,

**Next Duly Convened meeting on October 27<sup>th</sup> @ 9:00 am**

**Meeting adjourned at 2:55pm**

