

April 30, 2026



Eel River Bar First Nation

11 Main St. Unit 201, Eel River Bar First Nation, NB, E8C 1A1
Phone: (506) 684-6277 Fax: (506) 6846283

JOB POSTING

Eel River Bar First Nation

Public Security Manager

Permanent Full-Time

Reports to: Director of Fisheries

Hours of Work: 35 Hrs/week

Job Summary:

The Public Security Manager is responsible for leading and coordinating Eel River Bar First Nation's (ERBFN) public security, community safety, and emergency management functions. This role provides oversight to Peacekeepers and the Emergency Management Officer, ensuring that community safety initiatives, emergency preparedness activities, enforcement efforts, and response protocols are carried out effectively.

The Public Security Manager plays a key leadership role in promoting a safe, secure, and prepared community environment. The role supports emergency planning, public safety programming, incident response, risk mitigation, and coordination with internal departments and external agencies.

Working closely with the Director of Fisheries, the Public Security Manager helps ensure that public security and emergency management activities align with ERBFN's operational priorities, community needs, and regulatory requirements.

Job Description: *Adhering to the ERBFN Conditions of Employment Policies and maintaining **Confidentiality** at all times, the **Public Security Manager's** responsibilities will include, but not be limited to:*

Typical Duties and Responsibilities:

Public Security Leadership & Oversight

- Lead and support Peacekeepers and the Emergency Management Officer in day-to-day operations.
- Coordinate staffing, schedules, and priorities to ensure effective coverage.
- Monitor performance, provide coaching, and support recruitment, training, and development.
- Promote a culture of professionalism, accountability, and community service.

Emergency Management & Preparedness

- Oversee emergency plans, protocols, and preparedness initiatives.
- Coordinate response efforts during emergencies and community incidents.
- Conduct risk assessments and ensure that emergency resources and documentation are up to date.
- Work across departments to strengthen preparedness and response capacity.

Community Safety & Enforcement

- Oversee patrols, incident response, and enforcement activities.
- Support investigations and ensure accurate reporting and follow-up.

- Monitor trends and risks and recommend proactive solutions.
- Promote safety awareness through community engagement and outreach.

External Relations & Collaboration

- Build and maintain relationships with the RCMP, EMO NB, ISC, and other partners.
- Collaborate with agencies during emergencies and public safety matters.
- Represent ERBFN in meetings, committees, and community engagements.

Reporting, Administration & Program Support

- Prepare reports, briefings, and maintain accurate records.
- Support budgeting, funding requests, and program development.
- Ensure compliance with legislation, policies, and standards.
- Contribute to continuous improvement and long-term planning.

ESSENTIAL QUALIFICATIONS:

- Post-secondary education in emergency management, law enforcement, public administration, Indigenous studies, security, or a related field is preferred.
- Minimum 3 years of experience in public safety, emergency management, security, enforcement, or a related field.
- Supervisory or leadership experience is considered an asset.
- Experience working with Indigenous communities, emergency response agencies, or regulatory organizations is considered an asset.
- Knowledge of emergency preparedness, community safety, enforcement, and risk management practices.
- Equivalent combinations of education, training, and experience may be considered.
- Applicants being considered for an interview **MUST provide** a current criminal record check **prior** to the interview.

Deadline to apply: May 27, 2026

Please submit a **Cover letter with Resume and References, Criminal Record check to:**

Jena Mulcahy by email or to the Human Resources Drop-off box outside Band Office.

Tel: (506) 684-6277

E-mail: employment@eelriverbar.ca

ERBFN reserves the right to amend and/or withdraw the above posting for Public Security Manager