Eel River Bar First Nation
DULY CONVENED MEETING
September 15th, 2026
9:00am
MINUTES

Present

Chief Chris George
Councillor Daniel Caplin
Councillor Tiffany Boyd
Councillor Misty LaBillois*
Councillor Karen Narvie
Councillor D LaBillois Bjorndal*
Councillor Ron Simonson

*excused absence

Notetakers:
Sonja Lee

Meeting was called to order by Chief Chris George at 9:30am

*Roll Call 4 Councillors and Chief with 2 excused absences

Councillor Daniel Caplin put a **Motion In Council (MIC)** to accept the agenda, with the removal of 1 item. Councillor Tiffany Boyd 2nd the motion, all in favour… 5/0 Aye

MIC to approve the minutes from September 1st by Councillor Daniel Caplin, motion 2nd by Councillor Tiffany Boyd, all in favour… 5/0 Aye

Update: MIC from September 1st to expand on the Charter. Discussion has taken place, and the meeting will take place at end of the month.

Action Item to schedule a Special Duly Convened meeting to discuss a strategy for the Osprey Truck Stop Commercial lands.

CHIEF'S UPDATE

- Councillor D LaBillois Bjorndal arrived, quorum now 5 Councillors and Chief
- Meeting is being recorded, will be sent to executive assistant's cloud with a password
- Port of Belledune, we will review relationship
- Atlantic Indigenous Led Energy Symposium will take place on September 22-24 in St John

BAND MANAGER UPDATE

- Housing and education has teamed up regarding the roof on the daycare
- North Shore Mi'kmaq Tribal Council (NSMTC) has released funds that were held over
- H/R will put out a call for snow removal work
- **Action Item** a Special Duly Convened meeting to clarify the OSR spending regarding non members
- Communications strategy to use moving forward is needed, we do not have a communications officer, just a contract will review once our budget exercise is done

HOUSING UPDATE

- Allocated 3 homes, on Tuesday, September 8th, 2026, presented full waiting list, reviewed applicants, highest points were selected remaining true to policy
- **MIC** by Councillor Daniel Caplin to accept the recommendation from the housing director on the allocation of the 3 homes, motion was 2nd by Councillor Ron Simonson vote 5/0 (1 abstain)

At 10:20 Council took a 10 minute recess Reconvened at 10:30

HR UPDATE

- 3 month contract for the Co Band Manager contract will run from Sept. 8th, 2026 until December 18th, 2026 to complete the work with Sage Intact Financial Management Software, to take the lead on completing the audits, to on board the Band Manager, restructure the ec/dev corporation and initiate the budget exercise
- New hire for Leadership, had 3 interviews with interview committee
- New hire for Mental Health and Addictions had 11 candidates, 6 selected for interviews with interview committee
- Discussion on internal posting, is it anyone on staff or band members? Other communities use a 3 level system. Level 1 is open only to band members, if no one is hired, Level 2 will open to non band members, children, spouses and staff of ERB, Level 3 will be open to everyone

BCR'S

- **BCR** for band manager contract was signed
- **BCR** ratification of Co Band Manager's contract Councillor Karen Narvie put a **MIC** to approve the 3 month contract with the removal of the Ec/Dev caveat and start date to be September 15th, 2026. Motion was 2nd by Councillor Daniel Caplin, vote… 5/1 Aye
- **BCR** Transfer of Funds was tabled, letter to be sent
- **BCR's** for the removal of non band members Ron Parent and Jeremy Gray was signed with a **MIC** from Councillor D LaBillois Bjorndal 2nd by Councillor Tiffany Boyd with a vote…5/0 Aye
- **BCR** to accept and ratify the Review Reports by Doane Grant Thornton, **MIC** by Councillor Tiffany Boyd to accept the BCR, motion was second by Councillor D LaBillois Bjorndal, vote… 6/0 Aye
- Request for Band Membership transfer was tabled until the membership committee is in place
- Partnership Request write a letter of support
- **MIC** to support Hockey Night in Gespe'gewa'gi from Councillor D LaBillois Bjorndal, 2nd by Councillor Daniel Caplin, vote…5/0 Aye
- **MIC** to support Eel River Crossing Fire Dept. Boot Drive from Councillor Daniel Caplin, 2nd by Councillor Ron Simonson, vote…5/0 Aye

- **MIC** by Councillor D LaBillois Bjorndal to add the Church Update to the agenda, recommendation is do not rent it out, only for programs agreed to must have a signed agreement and a signed waiver, delegate to Housing Director to review
- Request from Les Aventuriers for help with funding, **MIC** by Councillor Tiffany Boyd recommending a donation of $500, Motion was 2nd by Councillor Karen Narvie, vote… 5/0 Aye

Next Duly Convened meeting will take place on September 29th, 2026 at 9:00 am

Meeting adjourned 11:50 am